Packages

Silver

No set monthly fee or Contract, HR advice as and when you need it

Pay As You Go (PAYG)

Our PAYG option helps companies who may not yet be ready to take on a HR function but may need help with a pressing problem and need some expert advice. We can help you set up a specific development course to up-skill your team or attend your business as & when needed to support you through a difficult management / employee issue. With this service you do not need to sign up to an annual Contract but can take advantage of our services when needed. Our services include:

Legal HR Helpline (Monday – Friday, 8am – 6pm)

Investigations

Disciplinary & Grievance meetings

Appeal Hearings

Recruitment

Redundancy Consultations

Performance Management (Appraisals)

Managing long Term sickness

Training & Development

Rewards & Benefits

On-site work

HR Administration Pack

Contact Us Now for an informal, no obligation chat

Pay Monthly

Dur Gold package provides a cost-effective way to access professional, accredited HR & Employment Law advice, ving you complete piece of mind whether you are starting out or well established.

Business

Initial Consultation & HR Health Review

Unlimited Legal HR Helpline & email advice (Monday – Friday, 8am – 6pm)

Employment Contract

Discipline & Grievance Policy

HR Administration Pack

No call centres

Local & Personal service

No long Contracts

Contact Us Now for an informal, no obligation chat

Pay Monthly

Platinum

This package offers the complete all round HR service for dynamic, growing businesses including:

Employment Tribunal (ET) Insurance

Monthly Client Visits

Business +

Initial Consultation & HR Health Review

Unlimited Legal HR Helpline & Email advice (Monday – Friday, 8am – 6pm)

Employment Contracts

Discipline & Grievance Policy

HR Administration Pack

Job Descriptions

Insurance against Employment Tribunal (ET) Costs & Awards

HR documentation - drafting of legally compliant letters.

Onsite work (3 hours)

Documentation reviews & updates

HR Coaching & Mentoring

No call centres

Local & Personal service

No long Contracts

This package is backed by our Employment Tribunal (ET)

insurance and means that as long as you have followed our advice throughout from beginning to end any unforeseen ET costs or awards will be covered. For more information on our unique ET insurance and how to apply please click

How can Restrictive Covenants help your business?

Restrictive Covenants

ntact Us Now for an informal, no obligation chat

Contact us now to discuss the right solution for your business.

The cost of our packages varies based on the number of employees and annual turnover of your business - Terms & Conditions apply.

Telephone: 01438 310062 Email: info@consensushr.com

Web: www.consensushr.com

Consensus HR, BTC, Bessemer Drive Stevenage, Herts, SG1 2DX



"We found the team at Consensus HR extremely helpful guiding me through a period of massive change for my business. They have helped me through all the processes and ensured that I kept within the legislation. They have been very patient and explained the step by step processes needed for my employees and are always on the end of a phone, e-mail or will pop in for a chat to see how we are getting on. Highly recommended!"

Julie Goodwin Owner, Natural Health

"I am writing in regard to the Recruitment and Selection seminar Consensus HR held which I attended. As a small business, selecting the right people to join our team and help our business grow is vital. Sadly, we have not always been very good at this selection process. Attending your seminar clearly showed me that we have, up until now, woefully under prepared for the process of selecting new staff, assuming that our knowledge of what we do is enough to make the right selection! Your in-depth analysis of the correct process and step by step approach was incredibly insightful and I would recommend this course to anyone who has employees or who is thinking of employing. Throughout the seminar, you demonstrated your considerable expertise in the HR field and I would have no hesitation in recommending your services to any business that employs staff, no matter how large or small. I look forward to the next round of courses you run, as I will be first in line to get booked! Many thanks again."

Mick Baird The Sacred Space Company

"I would like to say a big thank you as in the world of HR, you need somebody who knows their stuff, can communicate well and can get the job done, rather than another 'corporate drone'. Consensus lives in the real world and knows how to get results - especially for the owners of smaller businesses and professional practices. As a small business, we never thought we would need any help with our HR, but we found ourselves facing a formal grievance from a longstanding employee transferred to us under TUPE. Consensus immediately steadied the ship, and made sure that we followed procedures to avoid any breaches of the ACAS code. Their friendly but professional approach provided us with some much needed reassurance at what was a distressing time. We would have no hesitation in recommending Consensus HR. More recently, Consensus helped us manage and subsequently win an Employment Tribunal that we were involved with. I would like to say again a big thanks to the Consensus HR team who helped us follow the ACAS Code of Practice. Consensus certainly know what they do!"

Peter Plencner PP Contractor Services Ltd "We approached the Consensus HR team to create an Agreement which would set out how we work with our associates. Consensus HR offered a very knowledgeable and friendly service, answering our questions fully and promptly. The Agreement they created was exactly what we needed. They have given us peace of mind that our company and our associates know exactly how we are working together both now and in the future. I thoroughly recommend the services of Consensus HR."

Dawn Wills Decisions Marketing

"Due to our rapidly expanding team we were facing many new challenges in the process of recruitment and compliance with various laws. We approached Consensus HR for advice and were delighted with a very friendly, professional and rapid response. Not only their advice helped clear up many issues but also provided greater insight into the recruitment, engagement and employment process. I'll highly recommend Consensus's professional services to anyone who is looking to employ team members. It has saved us many hours of work and has been beneficial in developing a smooth and strong relationship among the team members."

Nosheen Lone Manager, TekOne Technologies Limited

"We approached Consensus HR as we were in the position of taking on our first employee with absolutely no idea of what we should do to ensure we complied with the many and various employment laws. Consensus clearly and calmly went through the different options and explained each in detail. They also explained the different steps that we needed to take to ensure everything was covered and answered all of our many questions confidently and thoroughly without making us feel in the least foolish. We now feel safe and secure in the knowledge that we are covering all bases and both Knight Property Management and our employee's are complying with all the legal aspects of employment. We would have no hesitation in recommending Consensus to anyone considering taking on staff or to anyone who is already an employer. We will continue to use Consensus HR for all HR related matters in the future and have every confidence in the Consensus team's sound knowledge of all things relating to HR."

Jan Hunter & David Porter Knight Property Management