



“Protecting Your Business with Restrictive Covenants

Many Employers often choose to include restrictions within employment contracts to protect against employees doing certain things once their employment is over.

The risks to your business can be significant – not only can this lead to loss of significant income and important clients but an ex-employee who has knowledge of your business can also benefit your competitors.

When you feel a breach has occurred it is important that the restrictive covenants in the employees’ contract are enforceable and you are aware of the costs involved which may not be recoverable.

We provide a solution to protect your business against these breaches. As an addition to our Employment Protection Scheme we can now offer you the option of legal expense insurance to cover the costs to pursue the employee. Quite simply we will review your current restrictive covenants and make the necessary changes to ensure that these are enforceable. Once on cover and in the event an employee is in breach of their restrictive covenants the policy will pay the legal costs to enforce these (see policy wording for full details)

Please contact a member of the team for further information – Telephone: 01438 310062 – Email: Info@consensushr.com